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The success of the Grumeti Fund will ensure that the long-term ecological function of the Serengeti ecosystem is maintained and protected, whilst presenting new livelihood opportunities to local communities through the development of a functioning nature-based tourism economy.



Matt Perry General Manager - Conservation & Anti-Poaching

corridor of the Serengeti.

focus area and we acknowledge that threats community needs.

quality capacity, dedication and passion approve of ours! existing within the Grumeti Fund team.

The Serengeti, an iconic natural landscape We remain steadfast in our commitment which conjures up images of vast, open during these unprecedented times. Our grasslands supporting millions of both anti-poaching teams continued to confront resident and migrating wildlife, accompa- threats from poaching and other forms of nied by a rich and diverse socio-cultural illegal activity. The conservation managecommunity. It is an area rich in biodiversity ment teams addressed needs to restore and and remains one of a few intact, fully maintain ecological integrity through the functioning savannah ecosystems and is successful implementation of programs therefore one of national and global impor- including the control of invasive alien plants tance and must be preserved for future and fire management. Another successful generations. It is why the Grumeti Fund Serengeti Girls Run was hosted for a fourthpartnered with the Tanzanian Government in consecutive year, supporting our girls and 2003, to help support Government's efforts woman's empowerment initiatives within our in protecting the ecosystem by actively neighboring communities. Grumeti Fund also carrying out wildlife conservation and delivered on several collaborative infrastruccommunity development work in the western ture improvement projects including the completion of the Directorate of Public Prosecutions building in Mugumu which will Maintaining this delicate balance of co-exis-strengthen judicial capacity and will serve tence between humans and wildlife is a key the Serengeti District for many years to come.

to derail this balance remain varied and ever Partners and collaborations make a differpresent. Thus, maintaining optimism is a ence, and we are thankful to the Tanzanian value the Grumeti Fund has embraced, Government, especially the Tanzania Wildsupported by a culture of innovative thinking life Management Authority (TAWA), and to and empowerment. To address the challeng- all our partnerships which have contributed es, requires an adaptive management to our success. Furthermore, progression approach, one guided by principles of good would not be possible without the support of governance, research, innovation and generous donors and supporters. This technology. The Grumeti Fund continues to enabling function allows the Grumeti Fund to learn, grow and improve strategies and deliver sustainable impact through its consermanagement behavior and is how we nour- vation and community engagements and we ish our purpose and mission, keeping it are sincerely grateful - thank you for your current and in tune with ecosystem and ongoing support. Tuko Pamoja! (Swahili for "we are together").

In 2021, the global coronavirus pandemic Lastly, our planet is under threat now more continued to disrupt our normal way of life. than ever from severe climate change, with However, it inspired a team attitude to one rapid losses in biodiversity being recorded. of unity, reflection and resilience. This Media outlets are full of stories which speak outlook was used as a springboard to of hopelessness and despair. Yet, amongst generate further operational success and this space of gloom exists another of comfort. achievement. Despite complexities, this It is our hope that the impact report provides organization continued with duties to help that comfort and offers inspiration to all who serve the people and wildlife of this great read it. Sometimes we don't need to look too landscape and is indeed a hallmark of the far to find impactful stories - we hope you



Noel Mbise General Manager - Research & Community

Matt and I are delighted that as 2021 ends, We continued our ecological monitoring, our team has a lot to be grateful about and stakeholder engagements, and supported much to hope for in the year ahead. Despite socioeconomic development endeavors in challenging times, our team members main- Bunda and Serengeti Districts through tained an enviable level of passion, ingenui- educational scholarships, environmental ty, and hard work as they have done for education, community empowerment, rural years, which I believe is the proverbial secret enterprise training and business incubation sauce to the impactful work we highlight in programs. Through Grumeti Fund's sponthis Impact Report. While that is impressive, it sored graduate teaching fellows, we helped really is just part of the Grumeti Fund story. enhance teaching of science, mathematics, The other critical part of this story is no doubt and English language in 18 adjacent primary our exceptionally kind and generous schools, an intervention that is already provdonors, to whom we are truly indebted. In ing quite impactful. More over, our dedicatthis regard, I would like to echo my ed, rapid response Human Wildlife Conflict colleague Matt's vote of thanks to all our mitigation unit worked with stakeholders and donors for helping conserve the Serengeti villagers to proactively reduce extent and the Ecosystem through your direct financial degree of loss due to crop raiding by donations, and in-kind contributions to the elephants. Grumeti Fund.

support forms the bedrock upon which the challenges remain. Grumeti Fund continues to invest substantial programs.

ed conservation innovations, and upskilling years. and training for Tanzanian conservation professionals including prospective and early career women conservationists.

I hope you find the highlights provided in this Without your generous giving we would not report both informative and inspiring, but have achieved so much across the Fund and also thought provoking for we are by no in the neighboring villages, not least in a means claiming that we have arrived and are year fraught with challenges like Covid-19, no longer facing any challenges. Landscape and several others. The only way we can level environmental degradation, less attempt to return this favor, and which we predictable weather patterns, illegal access, promise, is by working hard and evermore heavy and unstainable reliance on direct creatively to deliver the desired impact in the exploitation of nature for a living, and higher causes you have contributed to. Our appre- levels of poverty in rural areas, as well as ciation also goes to our Governmental, inadequate resources for long term programs institutional, and community partners as well are just some of these challenges. This sounds as our local and international affiliates a clarion call to collaborative action because whose unstinting support and goodwill thriving livelihoods and ecological sustainenable our operations. This stakeholder ability will be hard to attain while these

amounts of resources, talent, and effort to As we look ahead, we do so with great confienhance success and impact in our flagship dence that this incredible collective - of conservation and community outreach donor generosity, hard work, innovation, and reliable stakeholder support sets this iconic conservation project for more and 2021 saw us finalize RISE - our greater positive impact for the people in eco-themed, state-of-the-art facility for adjacent communities, as well as the wellbepromoting applied research, solution orienting of wildlife, and the nation of Tanzania for

ANTI-POACHING AND LAW ENFORCEMENT

19

Poached animals recovered

3568.2

Kilograms of bushmeat recovered

1251

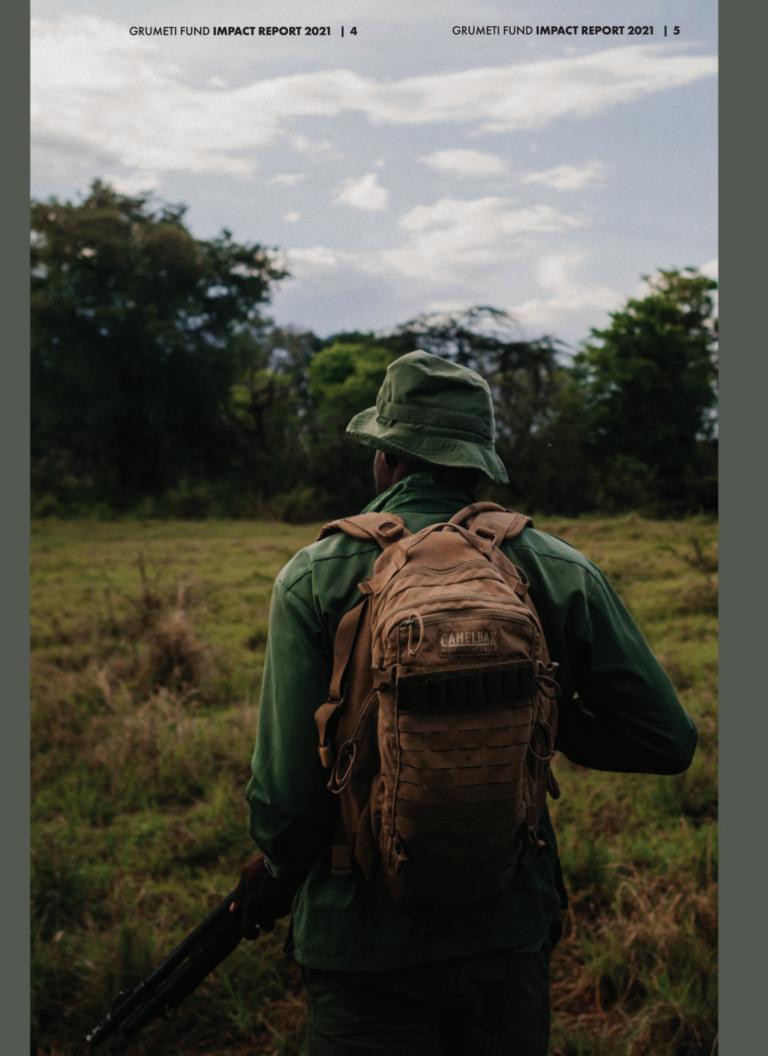
Snares removed

52

Number of scouts who received training and police firearm clearance

55

Patrol flights with the Husky aircraft



The Anti-Poaching and Law Enforcement department continues to be the engine for driving the Grumeti Fund's mission. The highly trained, well coordinated scout corps with efficiency enhancing technologies and effective intelligence capabilities continues to be the optimal solution to modern poaching threats. The team continues to stay ahead of the curve, staying alert to threats, learning about new technological advances and adapting where necessary.

With all the other multifaceted approaches, the department has 12 permanent scout patrol camps that are manned 24/7 by rangers. In addition, we continue to have a network of manned observation posts which provide the first line of defence against poachers.

TECHNOLOGY

Earth Ranger continues to be an invaluable resource for operations. It has undergone many improvements and feature additions since 2017, most significantly in Patrol Management. This feature has allowed us to track the distances rangers travel and identify problem areas. In the past, this could only be done via GPS. Ongoing learnings ensure that the platform evolves through development and upgrades.

INTELLIGENCE

Our informer network proved to be effective as we registered some new informants, a number of which provided reliable information. This greatly aided the increased number of arrests made this year.

Our strong collaboration with the National Task Force for Anti-poaching via our partnership with the Mara Task Coordination Group allowed us to extend the boundaries of the law outside of the protected area. We aim to increase our effectiveness further.



The Grumeti Fund's Canine Unit was highly successful in 2021 with 17 arrests attributed to it. Furthermore, notwithstanding covid related challenges, we managed to host one of three continuation training sessions conducted by the American Society for Canine Trainers (ASCT), combined with an animal welfare course.

The unit remained in full complement of dogs and staff – with four dogs and six highly-trained handlers.



Wesley Gold
Anti-Poaching and Law Enforcement Manager

"The Anti-Poaching department is looking forward to returning our systems back to pre-COVID levels and then improving upon them with a focus on greater collaboration with TAWA, our long standing Government partner.

Additionally, we want to invest time and resources in three key areas, namely:

- Facilitating and strengthening a direct link between anti-poaching and community relations through the Grumeti Fund Enterprise development program.
- Intelligence and prosecutions, by strengthening our collaboration and support of the Tanzanian National Taskforce for Anti-Poaching as well as the National Prosecutions Service, through the North Serengeti Task Coordination Group.
- Conservation Technology through exploring and collaborating with tech developers to find optimal solutions to conservation problems."

& MONITORING

Number of herbaceous biomass plots surveyed (100%) six times a year.

Vegetation composition assessment plots surveyed (100%)

Aerial survey conducted

Number of times black rhino were sighted throughout the year

6.41 kg h

Amount (volume) of herbaceous biomass recorded at the peak of growing season (late May/early June). Second! highest since our records began in 2003.

953 mm

Mean annual rainfall recorded in 2021 was 953mm relative to 1216mm in 2020.

Number of conservation information and research symposia attended



Number of in-house capacity building trainings conducted

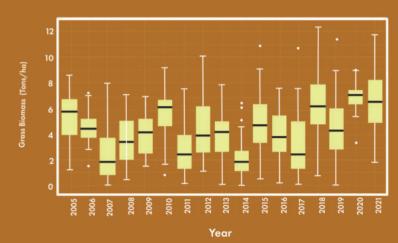
Having a good understanding of biophysical interactions among various environmental components as well as how those components respond to natural and human-induced influences, changes, or stress is a critical piece in successful and evidence guided conservation.

The Research and Monitoring Department strives to enhance this understanding through collection and analysis of important ecological data as well as disseminating the resulting information to internal users and various external stakeholders such as protected area managers, communities, conservation practitioners, and other wildlife professionals.

PLANT-BASED SURVEYS

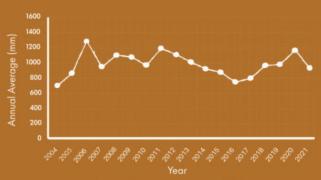
As part of our long-term monitoring effort, the Research and Monitoring Department conducted six rounds of herbaceous biomass assessment in all the 100 survey plots distributed across the concession. Mid-year, we also conducted the annual vegetation composition assessment (VCA) and managed to survey all the 30 plots set strategically across the concession.

These assessments focus on grass and forb species and are important for understanding the amount of fodder available for resident and migratory herbivores, planning of fire management, understanding carbon sequestration dynamics, and timely identification of any red flags on biomass volumes or species composition - spatially, and



Frend in aboveground herbaceous biomass between 2005 and 2021 in Grumeti and





Grumeti long term mean rainfall trends

FAUNA MONITORING

The Research and Monitoring Department conducted our biennial multi-species riparian survey in late July. This year's effort was the sixth survey since the first one in 2012 and was conducted aerially using a helicopter. It entails flying low along major rivers and streams in Grumeti. The aim of the survey is to document distribution and abundance of large birds nesting sites and wildlife species that mostly prefer or roost in riverine zones. The survey results suggest notable declines in riparian zone vegetation cover – a concerning trend the Grumeti Management is engaging other stakeholders on for further investigation to collaboratively devise and implement suitable remedial interventions.

During this survey, we took advantage of the opportunity and recorded abundance of, and where infestations of invasive alien plants occur. This information will guide Conservation Management plans and decisions on removal work as well as assessment of control effectiveness.

DATA ANALYSIS AND RESEARCH

Further, the Department produced various map products based on data collected from our flora and fauna surveys as well as weather and fire monitoring.

In terms of research, our team participated in and supported new and ongoing research work on Human Wildlife Conflict Control, boundary management and vulture breeding success among others.

ZAITUNI, THE ORPHANED RHINO

The black rhino orphan Zaituni (Olive in Swahili) continues to grow from strength to strength. Having been orphaned at 4-months old, Zaituni turned 2 in the second half of 2021 and her rehabilitation process has been nothing short of remarkable, thanks in large part to her dedicated team of caretakers. This effort to save and rewild this young, critically endangered animal has been due to the successful partnership between the Grumeti Fund and the Tanzanian Government. We continue to nurture her recovery program in order to hopefully one day release her back into the wild, returning to her natural environment.





Dr. Kristen Denninger Snyder Head Scientist

"As we face the impacts of climate change, biodiversity loss, and an expanding human footprint, the need for empowered and passionate environmental leaders with the skills and fortitude to develop practical and sustainable solutions has never been more paramount. This dual need for solutions and future leaders is at the very core of our mission at RISE. By continuing to support and develop the brightest young minds in Tanzania, investing in women, and creating tangible connections between scientists and practitioners, we are preparing to meet the challenges of a rapidly changing world head-on. In the next three years we will extend our impact even further by doubling our program offerings and graduate student fellowship opportunities, goals that will only be made possible via the generosity of donors and collaborators that share in this vision."

"Conservation work requires inclusion to bring about long lasting solutions to the many challenges that both terrestrial and marine ecosystems are facing. I firmly believe that having a diversity of ideas and experience when it comes to decision making is one step towards making a meaningful impact. Women being a part of these discussions is especially important as they bring new perspectives, more specifically because they are particularly vulnerable to the effects of environmental changes. Women are an integral part of bringing about change and should be able to contribute and participate in conservation initiatives at all levels."

Victoria Mkessa RISE Coordinator



WOMEN IN SCIENCE

Providing Tanzanian graduate students with financial and supervisory support is one of our most important objectives at RISE. In graduate school, students are able to further develop their capabilities for designing and undertaking research, deploying projects in the field, data analysis, and scientific communication. Graduate level training is often an important career stepping stone, and students will go on to work in varying capacities in the conservation and research sectors, throughout Tanzania. Supporting graduate students is one mechanism by which we can contribute to the development of passionate early-career conservation scientists, while extending our impact to wherever students find themselves in their future work, far beyond the Serengeti ecosystem.

The graduate students we support undertake research in the Serengeti ecosystem related to top management priorities – the outcomes of their research have clear applications for our work at Grumeti Fund and for our governmental partners. Vainess Laizer was a participant in the inaugural Women in the Field cohort in 2019, and with Grumeti Fund support is nearing completion of her MSc in Wildlife Management at Sokoine University of Agriculture. In collaboration with the North Carolina Zoo, Vai is investigating the factors contributing to white-backed vulture nesting success and habitat availability in the western Serengeti, an important breeding area for this critically endangered species. Vai says that her research "will help conservation authorities determine how best to ensure that white-backed vulture populations are protected and how to manage the special sites where these vultures breed".

"Throughout my MSc, I have developed and improved my abilities in field data collection techniques. This work has also boosted my confidence in working as part of a team and with individuals from multiple organizations. I've learned how to balance the logistics of field work with other commitments, like course work and analysis deadlines. I have documented some surprising trends and novel vulture behaviors in the field - this fellowship by Grumeti Fund is a dream come true for me!"

- Vainess Laizer

CONSERVATION MANAGEMENT



100%

building structures treated for mosquito control

55%

of the concession burned (10% due to prescribed management fires and over 44% due to arson) 14

animals underwent snare removal treatment (2 Buffalo, 3 Elephant, 3 Giraffes, 1 Lion, and 6 Zebra) 4000

hectares of the concession cleared of alien vegetation

11.5 km

of new road constructed

provide support to the Special Projects Department.



Nick Bester
Conservation Manager

"We remain hopeful that the future will be fruitful and we can involve ourselves in exciting projects to better the lives of the communities surrounding us and contribute further to the East African Black Rhino population in the IGGR and Greater Serengeti Ecosystem. We remain engaged with our government partners striving to better our environment and assist wildlife injured by human cause. Meanwhile it is business as usual with the two main Conservation Management programs namely fire management and invasive alien plant control. It has become very evident that the scale of the invasive alien plant problem is growing exponentially on our boundaries and the knock on effect of infestation in the protected area is daunting. To the casual observer this is a largely unnoticed issue. In the near future it will require an urgent upscaling of control measures to prevent the problem slipping away from us. The Conservation Management Department is investing in its future leaders' development and higher education to empower them to take the fight forward. Some of the old guard will be departing to study to further their careers and new talent is being developed".

COMMUNITY OUTREACH



GIRL'S EMPOWERMENT THROUGH BOYS

Girl's empowerment through boys is a new initiative piloted by Grumeti Fund in 2021. It addresses inequality through a holistic approach that empowers girls by discussing topics that are seldom spoken about, as well and educates boys about traditions and cultural practices that perpetuate inequality.

Both male and female role models, as well as motivational speakers are invited by Grumeti Fund to different schools in the area to educate students about gender equality in a way that is not exclusive to any one gender.

In the villages surrounding the Grumeti concession, men and boys are still viewed as the main bread-winners, and dominant. As such, it is imperative that boys take on a greater role in addressing inequality, as they have a critical role to play in fostering gender equality within their communities.

In these villages, it is common for girls to be married off before or just aftrer they reach puberty. This practice not only deprives them of their childhoods but also puts them at risk for physical harm namely, forced sex and marital rape. Boys who understand the importance of gender equality will foster change for these behaviours to cease in their communities. By providing boys with this education, we hope to reduce the numbers of forced marriages, physical harm and other behaviours that affect girls.

By the end of the sessions participating boys understand that they are not just leaders in their families, but also in their communities. And that they must take on leadership roles within their communities in order to challenge harmful social norms and practices and share with others their new beliefs in gender equality.

We are so glad that 2021 was another great success in this regard. We held 6 empowerment events, hosted 3632 girls from 14 schools, and 620 boys from 3 different schools, all from Serengeti and Bunda Districts.



ENVIRONMENTAL EDUCATION CENTRE

educational materials.

The EEC was able to function at full capacity, hosting 480 students and 30 teachers from 15 different schools. All the schools were able to implement conservation related activities in their schools, a popular activity implemented was waste management.

2022.

TEACHING SUPPORT

The Environmental Education Center (EEC) operates In the surrounding communities of the Grumeti conceson the same academic schedule as all Tanzanian sion, understaffing has plagued schools for years. The secondary schools. With the added tool of having teaching support program is geared towards improving tablets available to the students, it was exciting to see the quality of education by placing recently graduated how students soaked up the never ending supply of teachers in schools to assist with staffing shortages. Our teaching support fellows must possess a first degree and demonstrable ability to teach in their respective fields of specialization. The focus is primarily to support the teaching of English, Science, and Mathematics. The impact of the program has been very impressive, there has been an overall increase in the students academic performance and increased classroom attendance.

2021 hit a milestone with 3 schools graduating from Since the commencement of the teaching support the EEC program, allowing new schools to register in program in February of 2021, 50 teachers and 2 coaches have helped in 18 primary schools serving 13,588 students.

ENTERPRISE DEVELOPMENT

Grumeti Fund is committed to working with the local communities surrounding the concession to create income generating opportunities through the Enterprise Development Program.

Since its inception, the Enterprise Development Program has been successful in training upwards of 900 entrepreneurs through its Village Learning and Guiding Programs.

The Village Learning program focuses on a hands-on approach to instil entrepreneurial thinking and building relationships with the local entrepreneurs, where the Guiding program focuses on intensive, one-on-one business support.

Village Learning

Village Learning continues to be both socially and economically impactful.

The key foundational session this year was to ensure all enrolled entrepreneurs understand the importance of having savings and record keeping.

The graduates from the Village Learning Program also enrolled in sessions that created a platform for them to brainstorm and share their experiences together as entrepreneurs.

Village Guiding Program

The Village Guiding Program was a resounding

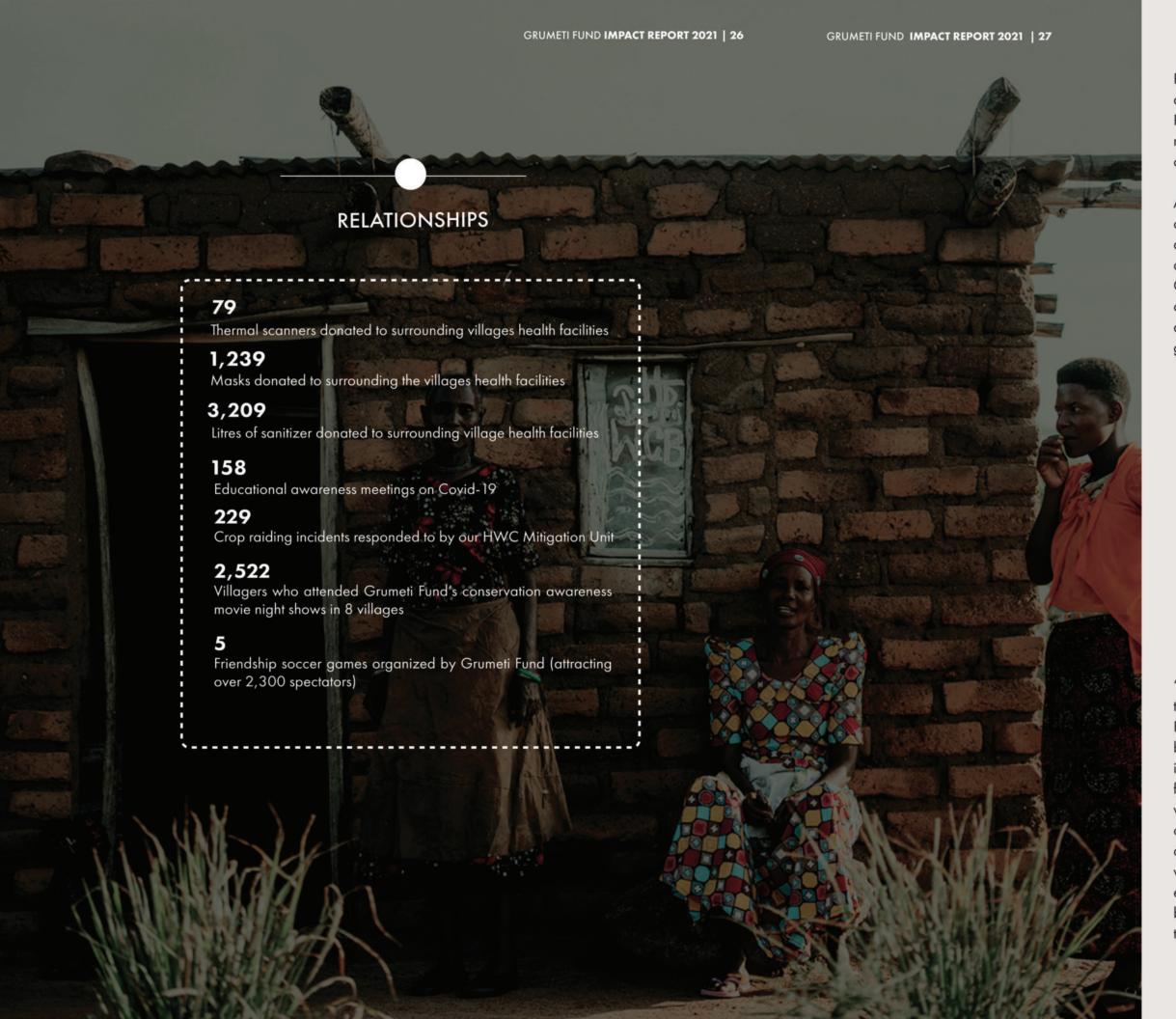
We had 14 entrepreneurs, who were guided by 2 project officers, Philip Simel and Pamela Selasini.

Despite ongoing Covid restrictions, we are pleased to report all 14 entrepreneurs achieved tremendous milestones in their respective businesses, created jobs in their communities and now have some financial freedom.



"Reflecting the future is always blurry and uncertain, with focus and determination we are able to face the future with energy and vigour. Capitalising in what we do, the approaches, the partnership with the community and other stakeholders make it a dream come true. Ensuring the community has diversified livelihoods, quality education to youth, women empowerment, and promoting environmental conservation awareness are our tools in facing the future we aspire for."





Partnerships are critical to achieving the Grumeti Fund mission, and without them, very little would have been possible. The Relationships department serves as a bridge to the government, local partners, communities, and other conservation organisations.

As part of this critical bridge-building endeavor, we engaged our neighbouring communities in communal meetings and via awareness movie night shows, soccer games, traditional dance events, and educational site visits. In the midst of the Covid-19 challenge, Grumeti Fund reached out and supported communities with various preventative supplies and worked on aggressive awareness raising in collaboration with local government authorities and health departments.



"The Relationships Department is entrusted to act as the bridge between the stakeholders and the Grumeti Fund and our future relies on a strong, harmonious bond between ourselves and our key partners including Government and local communities. We see a future with true practice of public private partnership with more passion for both wildlife and people. We consider the Serengeti ecosystem as a true paradise and where positive coexistence is possible, and where the future of sustainable conservation considers the welfare of both people and wildlife. We believe that all the partners understand that working together ensures that we can make a difference."

SAFARIS WITH A PURPOSE

Safaris with a purpose are up-close and personal experiences that offer a way for donors to become a part of the work we do at Grumeti Fund while raising much needed funding for projects.

SERENGETI GIRLS RUN

The Grumeti fund believes that investing in girls is a critical step to breaking the cycle of poverty in local surrounding villages. We run girls empowerment events that encourage girls to have confidence to be who they dream to be.

Practices such as female genital mutilation still occur illegally, and young girls are married off for dowry, unable to finish their education. Menstruation and reproductive health are taboo subjects and access to materials can be challenging. Many girls do not go to school during their menstrual cycle, missing out on a significant portion of their studies. In the last four years, we have introduced empowerment events whereby high school girls come together to learn about career development, confidence building, menstruation, female genital mutilation, early marriage and reproductive health.

The Serengeti Girls' Run is an event aimed at raising awareness and support for local women and girls.

2022 SAFARI WITH A PURPOSE DATES
31 October - 5 November

ELEPHANT COLLARING

This year, the Grumeti Fund collared 5 elephants (2 cows and 3 bulls) to assist in the prevention of human-wildlife conflict. The remote download GPS collars allow us to track the elephants' movements, when alerts come through from the Operations Room that the animals are headed outside of the protected area. When the elephants register on the EarthRanger system, we are able to deploy a unit, which then moves the animals back into the protected area.

This project was initiated by the Research and Monitoring Department as a way to gather more detailed information on where and when elephants are dispersing, and to offer a proactive solution to one of the largest crises facing the immediate area, human-wildlife conflict.



PARTNERS



Tanzania Wildlife Management Authority(TAWA)

The Tanzanian Wildlife Management Authority and the Grumeti Fund work in partnership to conserve the Grumeti concessions. The co-management agreement includes decision making surrounding the wildlife and habitat of the area, and overseeing activities such as the black rhino re-establishment project, wildlife wellbeing and law enforcement.

Singita



Singita is the Grumeti Fund's sole ecotourism partner. The low-impact and exclusive tourism carried out by Singita creates opportunities for people from around the world to learn and experience the beauty of the Grumeti concessions, shining a light on conservation and community development.

African Community and Conservation Foundation(ACCF)



The African Community and Conservation Foundation is the Grumeti Fund's fundraising partner in the United States. The organization operates a 501 (c)(3) non-profit through which all US-based Grumeti Fund donors can make tax-deductible donations.

Nothing sticks in your head better than a story. Over the 350,000 acres of the Grumeti concession that we have been entrusted to conserve, there are thousands of stories to be told.

The Communications Department inspires change by making these stories vivid and sharing the local communities' experiences for the achievement of conservation goals and the benefit for communities alike.

I believe we are achieving our mission and vision one story at a time. People and wildlife can and will live together sustainably.

es for a

Bhoke Mtatiro - Mgeni Head of Communication & Fundraising

Thank you

The Grumeti Fund depends on the generosity of donors to help us carry out our conservation and community programs. Your gift has helped enhance the ongoing protection of this crucial part of the Serengeti ecosystem and provide much needed support to the development aspirations of neighbouring communities. A big thank you to all the Grumeti Fund donors that made 2021 a huge success.

STAY UP TO DATE

Information on the Grumeti Fund can be found on the website: www.grumetifund.org or through social media @grumetifund.

DONORS

PLATINUM DONOR

\$100,000+

Paul T. Jones, II Brendan Thomas Kennedy **Aqualia International Foundation VGP** Foundation

SILVER DONOR

UP TO \$9,999

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- 7% Relationships
- 12% Community Development
- 14% Conservation Management
- 26% Anti-Poaching
- 11% Research and Monitoring
- 25% Support Services and Administration
- 5% Communication and Fundraising

